



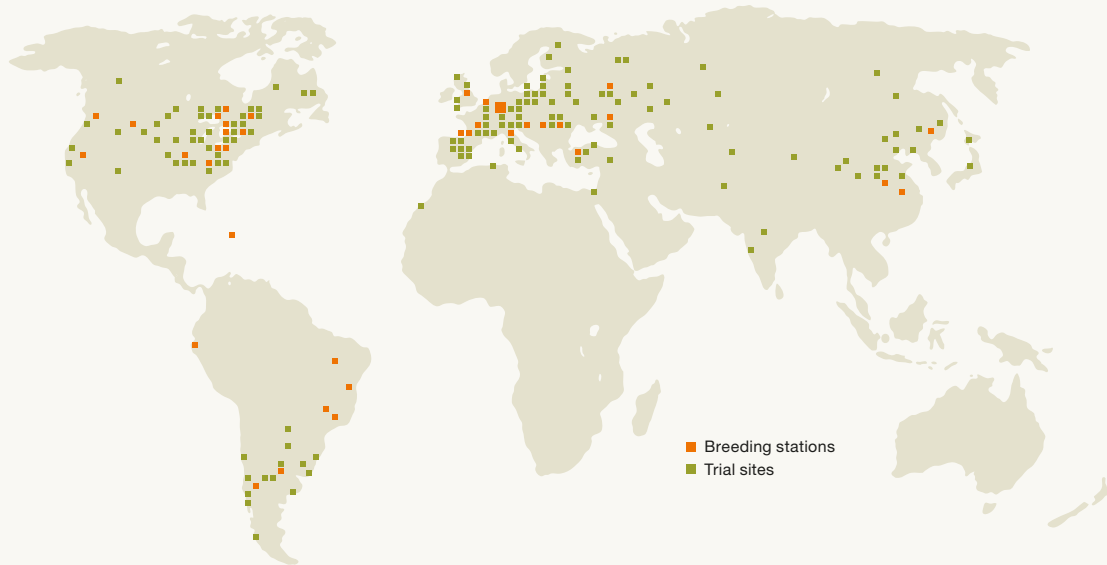
Our
open way

Your
personal way

KWS Trainee Program

SEEDING
THE FUTURE
SINCE 1856





Our tradition. Your future.

KWS seeds the future

For almost 160 years, KWS has bred agricultural crops.

Climate change, the increasing need for food and energy, as well as sustainable crop protection, are the challenges we take on with modern breeding methods. We focus on sugar beet, maize and grain seeds, oilseeds and potato seed stock. Our goal is sustainable products for competitive agriculture in a healthy world.

Our tradition is progress – for that reason, not least, we annually invest some 15 percent of our turnover in research and development, as new challenges demand new solutions. And people are working on these solutions with passion and expertise.

Facts and figures

Founded	1856 in Germany
Headquarters	Einbeck, Deutschland
Sites	+70 countries
Employees	ca. 5,300 worldwide

Our open way. Your personal way.

Special entry opportunities

Our KWS Trainee Program:

Deep insight into structures and processes - Do you want to get to know different fields of a company in the initial years of your career? Then the KWS Trainee Program is just right for you.

This career entry at KWS offers the possibility, as a trainee within the framework of a two-year program, to already take on professional responsibility in one of the company's focus areas.

You're familiarised with various departments at home and abroad in learning phases. Here, the personal and professional teaching of our trainees is always central.

Awarded!

Our programme was in 2016 given an award by the employment agency Absolventa as a career-promoting and fair trainee program.



Model course:

Orientation plan

2-week phase
in different departments

2-week phase
in different departments

2-week phase
in interface department (domestic)

2-week phase
in different departments

2-week phase
in interface department (foreign)

2-week phase
in different departments

Ongoing participation in seminars
for cross-sector development

Our support culture. Your life.

Recognise competencies.

Features

- Duration of program: two years
- Start: 1 April or 1 October each year
- “Home” department with possibility of learning phases in other areas both at home and abroad
- Focus on the personal and professional development of trainees
- Participation in seminars on interdisciplinary further education
- Establishment of an informal network across the company

Your profile

- University degree
- Profound PC user knowledge of Excel, PowerPoint, Word
- Sound spoken and written English, additional languages desirable
- Readiness to travel
- Reliable and independent way of working, initiative and flexibility
- Creativity, motivation, accuracy, openness to change
- Intercultural competence
- Team player



Our
foresight

Your
inspiration

Get to know more:

For joining KWS, you'll find diverse job offers
on our jobs portal www.kws.com/career

And we look forward to your application!

KWS GROUP

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